



Reinvigorating Risk

**Audit & Governance Committee
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Where are we?



- Currently there are 11 key corporate risks which have remained largely unchanged from approx 2010.
- The risk register is evolving in line with the council's appetite for risk and the current challenges it faces.
- Need to ensure risk information is correctly articulated

What have we been doing?



- Risk identification workshops completed with CBSS, Adults and Children's Services.
- Risk identification sessions booked for Public Health on 13th May and a joint session for CANS and CES on the 24th June.
- We have yet to finalise a date for the Transformation Programme.
- In dialogue with WDU and Member Services in relation to arranging risk training

Emerging Themes



It is very clear from the workshops done to date that each of the risks described fit within one of the following overarching themes:

- Financial
- Governance
- Service delivery
- Major Projects
- People

Each of the Key Corporate Risks will sit beneath one of these banners.

Risk Issues



Children's Services

Inability to effectively evidence decisions taken

Causes/Triggers

- The public, potential contractors etc are more likely to pursue a legal challenge
- Service processes are complex to understand and adjudicate
- Legal social care experts in the market who are looking for test cases

Consequences

- Litigation costs,
- Resource intensive
- Reputational impact
- Adverse effect on morale

Risk Issues



Adult Services

Failure to deliver an integrated local workforce strategy

Causes

- Lack of skills and capacity to deliver the strategy
- Inability to retain good staff and/or recruit due to attractiveness of the sector – historical low pay etc

Consequences

- Impact on ability to meet the needs of vulnerable people
- Impact on ability to deliver on safeguarding duties
- Morale within the workforce deteriorates further

Next steps



- Take the information obtained through the workshops and populate the risk register (Magique).
- Confirm dates for remaining workshop and risk training
- Work with Heads of Service to devise operational risk registers with the possibility for escalation to DMT.
- Devise two way exchange of risk information ensuring information is accessible and timely to support the aspiration that risk management will become "business as usual"