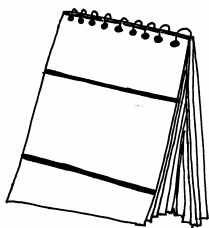


Social Inclusion Working Group

(Social inclusion means including everyone in society. The Social Inclusion Working Group has been set up to look at how all different communities in York can be given the same chances to take part in life and be included)



MINUTES



Date of meeting: 17 January 2007

Members of the Council who were at the meeting (to be known as 'Members' in these minutes):



**Ian Cuthbertson
(Chair)**



Sue Galloway



Bill Fairclough



David Scott



Ken King



Ruth Potter

Members of the Council who were not able to come to the meeting:



**Ceredig
Jamieson-Ball**

People who were at the meeting representing community groups:

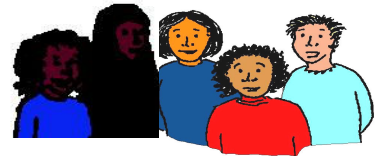
Sue Lister and Jack Archer
from the Older People's
Assembly



Glynis Garner and Karen
Wilson from the Disabled
People's Forum



Rita Sanderson and Daryoush
Mazloum from the BME
Citizen's Forum



1. Age Discrimination



The Group were given a report about changes the Government were making which meant that people could ask to work after their retirement age.



The Councils paperwork needed altering to show these changes.



Members wanted to look at how they could make changes to the age of Council employees.

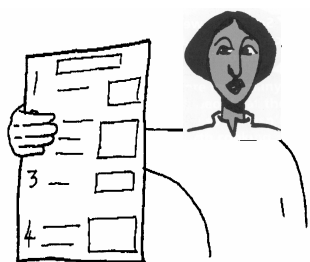


The suggestions included:

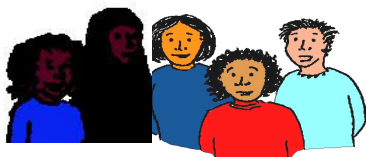
- that job adverts could be put into different papers and magazines.
- that people in Schools and Universities and older people should look at careers in Local Government.
- the Council should look at getting people of all different ages to work for them.
- speak to people leaving to obtain advice to help with the employment of new people.

Members of the Group noted the work done by Council Officers.

The Group also wanted Officers to change the letter to be sent to people who work at the Council who do not want to retire.



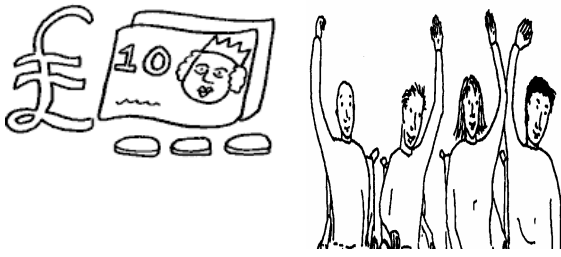
2. Application for Funding



The York Racial Equality Network (YREN) asked the Group for money to help them get involved with the Group and to let other people know more about their work.



YREN asked the Group for £980 to help with childcare, transport and making a website.



The Group agreed that this money would help its work and agreed to pay the Network.

3. Community Forum Reports and Feedback

Older People's Assembly



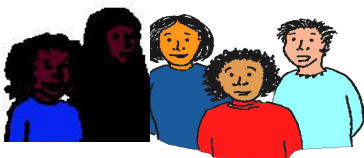
Sue gave the Group a copy of their 50+ newsletter. She pointed out that older people were still very important and that their help was still needed.

Disabled People's Forum



This had now been set up and had held its first meetings. The Forum would be electing representatives to come to future SWIG meetings. The Group were told that the Forum was run by and for disabled people.

BME Citizen's Open Forum (YREN)

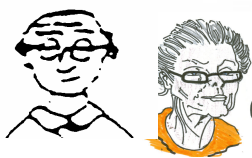


Members felt that it would be helpful if they could have the dates of future meetings for all the different Forums meetings. This was so they could go to as many meetings as possible to see what went on.

4. Future Meetings

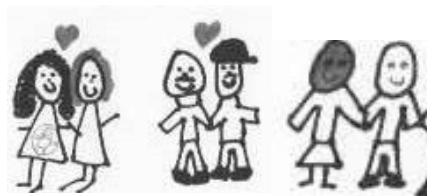


The Group thought about other things it would like to talk about at future meetings.



At the March Meeting

- Discuss the Gender Equality Duty which comes into force in April 2007 and says that public authorities must show that they are promoting equality for men and women and that they do not sexually discriminate or harass.
- The Lesbian Gay Bi-sexual Transgender Forum (LGBT) will tell the group how it thinks the council should check whether it is treating LGBT people fairly.
- For a report on the progress made on involving young people in the Group.
- For a progress report on the Centre for Independent Living (CIL).



Future Meetings

- [Easy@York](#) to receive feedback following consultation on improving customer service at the City of York



- Council.
- Age Discrimination to receive a report on progress made.