

Meeting	Staffing Matters & Urgency Committee
Date	13 December 2018
Present	Councillors Gillies (Chair) and Aspden (Vice-Chair)
Apologies	Councillor Looker

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#### **42. Declarations of Interest**

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

#### **43. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 6 and 7 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

#### **44. Minutes**

Resolved: That the minutes of the Staffing Matters and Urgency Committee meeting held on 5 November 2018 be approved and then signed by the Chair as a correct record.

#### **45. Public Participation**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

**46. Changes to Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies**

Members noted that at the Annual Council meeting on 24 May 2018, appointments were made to committees, sub-committees and other bodies for the 2018/19 municipal year and that it was now necessary to make changes to the membership of committees and other bodies.

Members agreed that Staffing Matters & Urgency Committee had the authority to deal with any changes or appointments to committees and other bodies, and they noted the following proposed changes as detailed in the agenda papers:

Customer & Corporate Services Scrutiny Management Committee  
Cllr Douglas to replace Cllr Brooks on this committee.

Children, Education & Communities Policy & Scrutiny Committee  
Cllr Douglas to replace Cllr Brooks on this committee.

Economy & Place Policy Development Committee  
Cllr Rawlings to replace Cllr Richardson on this committee.

Community First Yorkshire  
Cllr Brooks to replace Cllr Douglas.

Local Government York North Yorkshire & East Riding Housing Board  
Cllr Brooks to replace Cllr Douglas on this board.

York, North Yorkshire and East Riding Strategic Housing Partnership  
Cllr Brooks to replace Cllr Douglas on the partnership.

Safer York Partnership  
Cllr Brooks to replace Cllr Douglas.

West Yorkshire Combined Authority - Overview and Scrutiny Committee  
Cllr Douglas to replace Cllr Brooks on this committee.

West Yorkshire Combined Authority Advisory Committee- Place Panel  
Cllr Brooks to replace Cllr Douglas on this Panel.

Members then considered the following additional changes to committee memberships and appointments to outside bodies:

Economy & Place Scrutiny Committee

Cllr Gates to replace Cllr Richardson on this committee.

Cllr Steward to be appointed as Vice-Chair.

Health, Housing and Adult Social Care Policy and Scrutiny Committee

Cllr Steward to replace Cllr Richardson on this committee.

Joint Standards Committee

Cllr Brooks to replace Cllr Richardson on this committee.

Resolved: That the above changes to committees and other bodies be agreed.

Reason: In order to make appropriate appointments to the Councils Committees and Outside Bodies for the remainder of the current municipal year.

#### **47. Redundancy**

Members considered a report which detailed the expenditure associated with the proposed dismissal of two employees on the grounds of redundancy.

The background and detailed cases surrounding the proposals were contained in the individual business cases, attached as confidential annexes to the report.

Resolved: That the expenditure associated with the proposed dismissal of two employees on the grounds of redundancy, as detailed in Annexes A and B of the report, be noted.

Reason: In order to provide Members with an overview of the expenditure.

#### **48. Pension or Exit Discretion**

Members considered a report which detailed expenditure associated with two pension or exit discretions in accordance with Council policy.

Members considered the background and detail surrounding the proposals, which were contained in the business cases attached as confidential annexes to the report.

Resolved: That the expenditure associated with both proposed pension or exit discretions, as detailed in Annexes A and B of the report, be considered and approved.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Councillor I Gillies, Chair

[The meeting started at 1.40 pm and finished at 1.55 pm].