

**Decision Session – Executive Member for  
Economic Development & Community  
Engagement (Deputy Leader)**

1 August 2017

**York Skills Plan 2017-20**

**Summary**

1. York's Skills Plan 2017-2020, the city's second All Age Skills Plan, focuses on how we and our partners will work together over the next four years to contribute to two key priorities for the city as set out in the York Economic Strategy, 2016 – 2020 and City of York Council Plan 2015 - 2019:
  - Developing and Retaining Talent in York to support the growth of local businesses
  - A Prosperous City for All - where local businesses can thrive, residents have the opportunity to get good quality and well paid jobs and everyone in York is supported to achieve their full potential, making sure 'no-one' is left behind

**Background**

2. The York Skills Plan has been developed at an important time for the city as it sets out its plans to deliver an ambitious vision for economic growth to 2030 and beyond. It is also a time of major change for employment and skills support in England, with real shifts in policy and funding at a national, Local Enterprise Partnership and city level. To maximise the impact of these shifts, now more than ever, we need effective collaboration between all partners in the city's education and employment sectors to ensure that business growth delivers benefits for all residents.
3. This plan seeks to foster a collaborative responsibility to developing and retaining talent with York's partners – businesses, employer networks, business support agencies, public sector, voluntary sector, education and training providers, residents - and create a local commitment to

making sure no-one is left behind by putting everyone in a position to successfully gain entry to employment and make progress in their working life.

### **Consultation**

4. The York Skills Plan has been developed through extensive consultation both internally and externally. It has been shared with officer groups within City of York Council and a range partners engaged through the Learning City Board.

### **Options**

5. The Skills Plan is designed to complement the city's economic strategy and is designed to provide a vision and framework for collaborative city-wide activity to developing and retaining the skills needed to deliver the city's vision for economic growth. The Executive Member is asked to comment on and approve the plan for publication and dissemination.

### **Analysis**

6. The advantages of signing off the plan are that it provides a clear articulation of and framework for developing a collaborative cross – city approach to skills development across the education and employment sectors. This will provide the rationale and driver for engagement with external agencies e.g. the Local Economic Partnerships and will help to generate collaborative opportunities to address the city's priorities around addressing current and skills gaps.
7. The main disadvantage in not having a strategic plan in place is that there is a lack of clarity for partners in the city about the priorities for York this could mean that opportunities to maximise collaborative activity to promote the future economic growth of the city and address inequalities are not realised.

### **Council Plan**

8. A Prosperous City for All - where local businesses can thrive, residents have the opportunity to get good quality and well paid jobs and everyone in York is supported to achieve their full potential, making sure 'no-one' is left behind

## **Implications**

- 9. Financial – there are no finance implications
- Human Resources (HR) –there are no HR implications
- Equalities – there are no Equalities implications
- Legal – there are no legal implications
- Crime and Disorder – there are no crime and disorder implications
- Information Technology (IT) – there are no IT implications
- Property – there are no property implications
- Other – N/A

## **Risk Management**

- 10. No known risks

## **Recommendations**

- 11. The Executive Member is asked to:

- 1) Consider the contents of the York Skills Plan 2017-20 and approve the final draft for publication.

Reason: The plan has been consulted on with a wide range of partners across the city, who have informed the development of the plan. It is now ready to be widely shared and adopted.

## Contact Details

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Report  Date 24 July 2017  
Approved

Specialist Implications Officer(s): N/A

**Wards Affected:** List wards or tick box to indicate all  All

For further information please contact the author of the report

## Annexes

Annex A: Executive Summary York Skills Plan 2017-20

Annex B: York Skills Plan 2017-20