



Notice of a public meeting of

Staffing Matters and Urgency Committee

- To:** Councillors Aspden (Chair), D'Agorne (Vice-Chair),
Hook and Douglas
- Date:** Monday, 20 June 2022
- Time:** 5.30 pm
- Venue:** The Thornton Room - Ground Floor, West Offices
(G039)

AGENDA

1. Declarations of Interest

At this point in the meeting, Members are asked to declare any disclosable pecuniary interest or other registerable interest they might have in respect of business on this agenda, if they have not already done so in advance on the Register of Interests.

2. Exclusion of Press and Public

To consider the exclusion of the press and public from the meeting during consideration of the following:

Items 9 and 10 and annex A to item 11 on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

3. Minutes (Pages 1 - 4)

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 25 April 2022.

4. Public Participation

At this point in the meeting members of the public who have registered to speak can do so. Please note that our registration deadlines have changed to 2 working days before the meeting, in order to facilitate the management of public participation at our meetings. The deadline for registering is 5.00pm on Wednesday 16 June 2022. Members of the public can speak on agenda items or matters within the remit of the committee.

To register to speak please visit

www.york.gov.uk/AttendCouncilMeetings to fill out an online registration form. If you have any questions about the registration form or the meeting please contact the Democracy Officer for the meeting whose details can be found at the foot of the agenda.

Webcasting of Public Meetings Please note that, subject to available resources, this public meeting will be webcast including any registered public speakers who have given their permission.

The public meeting can be viewed on demand at

www.york.gov.uk/webcasts. During coronavirus, we've made some changes to how we're running council meetings. See our coronavirus updates (www.york.gov.uk/COVIDDemocracy) for more information on meetings and decisions.

Written representations in respect of items on this agenda should be submitted to Democratic Services by 5.00pm on 16 June 2022.

5. Changes to Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies (Pages 5 - 8)

At the Annual Council meeting on 26 May 2022, appointments were made to Committees, Sub-Committees and Outside Bodies for the 2022/23 municipal year. A further change is required to the membership.

6. CYC Workforce Profile Report (Pages 9 - 20)

This report provides the Staffing Matters and Urgency Committee with the workforce profile, as at the end of quarter 4 of 2021/2022.

7. Work Plan (Pages 21 - 22)

To consider the Committee's draft work plan for the municipal year 2022-23.

8. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972.

9. Death in Service (Pages 23 - 26)

This report notifies the Committee of recent deaths in service. The Committee are respectfully requested to take a moment to consider the valuable service that these employees have given to the Council and their sad passing.

10. Senior Recruitment Campaigns Review (Pages 27 - 34)

This report informs the Committee of the activity relating to senior recruitment searches / campaigns undertaken by North Yorkshire County Council (NYCC) Resourcing Team between May 2021 and April 2022. This paper also provides a review of the service received, the associated costs and a comparison of costs from similar executive recruitment search agencies.

The Committee is also invited to approve the continue engagement of NYCC Resourcing for future campaigns subject to appropriate governance, procurement protocols and evaluation of recruitment campaigns.

11. Redundancy, Pension or Exit Discretion (Pages 35 - 42)

This report advises the Staffing Matters and Urgency Committee of the expenditure associated with redundancy, pension or exit discretions paid in accordance with council policy to employees below Chief Officer.

Democracy Officer
Robert Flintoft

Contact details:

- Telephone – (01904) 555704
- Email – robert.flintoft@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim
własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی میا کی جاسکتی ہیں۔ (Urdu)

 **(01904) 551550**