

## **Addendum - Market Supplement Payment for the Assistant Director of Children's Specialist Services**

The paper has been amended to remove reference to an incomparable post which was included erroneously in Annex A.

The list of comparable posts from other authorities originally included the AD for Customer Access and Service Transformation at Cheltenham Borough Council. However, this role is in no way comparable and should not have been included.

This has, therefore, been removed from the table in Annex A, and the figures recalculated using the remaining 11 comparable salaries. A note has also been added to highlight that the posts in Poole combine to cover the role equivalent to the AD portfolio in York, so individually are at a slightly lower level of responsibility.

The result is that the average salary of comparable posts is £84,942, rounded to the nearest pound.

The paper has been amended to reflect these changed figures. Confidential Annex B remains unaffected.

### **Author:**

Mark Bennett

Head of HR Directorate Support

Human Resources

Ext 4518