
29 January 2008

Meeting of Executive Member for Corporate Services and Advisory Panel

Report of the Director of Resources

RESOURCES DIRECTORATE PLAN

Summary

1. This report provides an initial draft for members to comment on of the first Directorate Plan for Resources. The final plan will be brought for member approval in March 2008 following a period of consultation. The Plan is designed to cover a 3 year timescale which is appropriate given the key dates around the Hungate Offices and the [Easy@York](#) programme which the Directorate is responsible for.

Background

2. The Council's strategic planning framework is structured to produce a 'Golden Thread' running from individual appraisals, through Team Workplans, through Service Plans (elsewhere on this agenda) , through Directorate Plans to the Corporate Strategy (recently refreshed) and ultimately linked into the Sustainable Community Strategy, which covers the City as a whole.
3. When this framework was agreed about 7 years ago, the only optional element was the Directorate Plan. This was optional because of capacity issues in directorates, different directorates facing differing government demands for other strategic plans that were not structured around directorates (Children's and Young People's plans for example) and because there was not universal commitment to the idea amongst directors at the time.
4. The Comprehensive Performance Assessment process clearly emphasises the value of the 'Golden Thread' and the new Chief Executive has requested that every directorate complete a Directorate Plan by March 2008.
5. Resources Management Team have worked together to produce this draft plan. It is not intended to be a comprehensive guide to the department and its work, the aim being that most issues of detail will be contained within Service Plans. Its focus is to give an overview of the department and the challenges that it faces and to demonstrate the contribution that the department is making to the corporate strategy. The Plan still needs further development particularly in terms of completing milestones and targets and identifying key risks.

- Members views are welcomed on this draft and following further work on the above mentioned areas there will be a period of staff and union consultation before a final draft is brought to the March 2008 Corporate Services EMAP meeting.

Options & Analysis

- The draft Plan is attached for comments and there are no formal options to consider at this stage.

Corporate Priorities

- This report relates to the Council's Corporate Priorities and Values and contains specific links between what the Resources Directorate will be doing and the Council's Corporate Strategy.

Implications

- There are no specific Financial, HR, Legal, Equalities, Crime & Disorder or Property implications associated with this report.

Risk Management:

- Risk issues for the Directorate are contained within the attached Plan.

Recommendations

- That the Advisory Panel advise the Executive Member of any enhancements or changes that they would like to see made to the Directorate Plan

Reason: To inform further work by officers in order to finalise the Plan for the next meeting

Contact Details

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Chief Officer Responsible for the report:

Chief Officer's name *Simon Wiles*

Title *Director of Resources*

Report Approved

Date *18/1/08*

Specialist Implications Officers: None

All

Wards Affected: *List wards or tick box to indicate all*

For further information please contact the author of the report

Background Papers: Resources Directorate Service Plans

Annex: Directorate Plan