

UK Shared Prosperity Fund

York Skills Board

1st November 2022



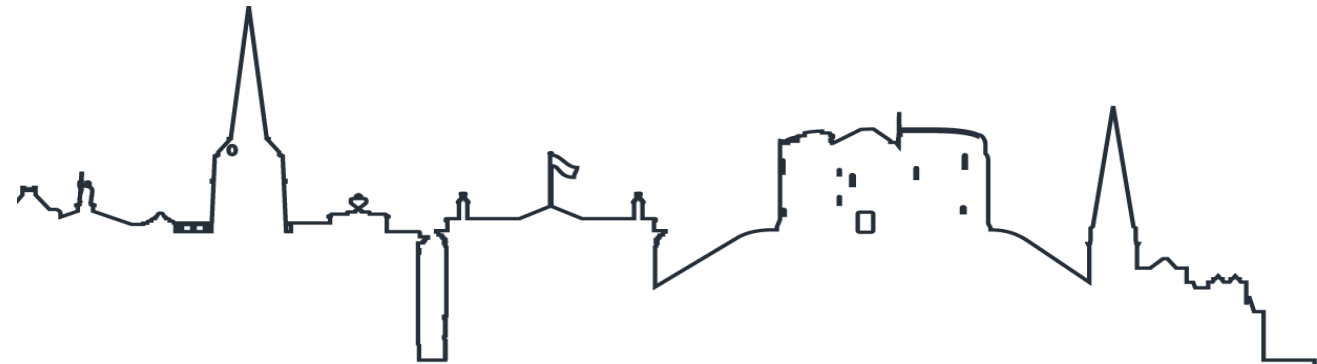
UKSPF Theme – People and Skills

Objectives (UK Government)

- Boosting core skills and supporting adults with no or low level qualifications and skills in maths to progress in work,
- Reducing levels of economic inactivity through investment in bespoke intensive life and employment support tailored to local need. Join-up mainstream provision and local services for participants, through the use of one-to-one keyworker support, improving employment outcomes for specific cohorts who face labour market barriers.
- Supporting people furthest from the labour market to overcome barriers to work by providing cohesive, locally tailored support, including access to basic skills.
- Supporting local areas to fund gaps in local skills provision to support people to progress in work, and supplement local adult skills provision e.g. by providing additional volumes; delivering provision through wider range of routes or enabling more intensive/innovative provision, both qualification based and non-qualification based. This should be supplementary to provision available through national employment and skills programmes.

Existing Strategies/Priorities/Partnerships (York)

- York Skills Plan 2020-2030
- York Skills Board
- York & North Yorkshire LEP and strategies



People and skills priority - Challenges

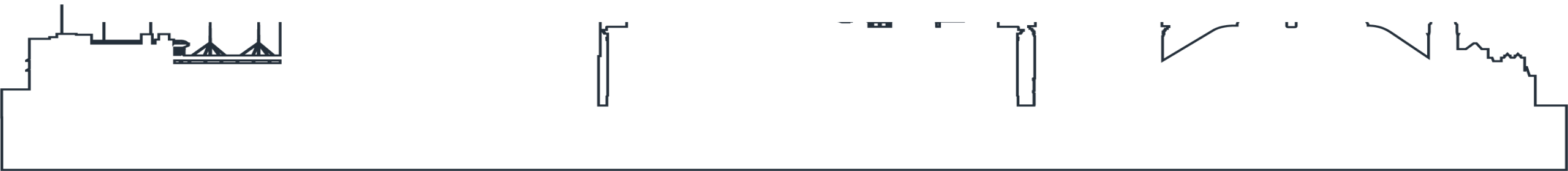
Our challenges under this theme are fully covered in our recently published [10-Year Skills Strategy](#), which was developed by a cross-sector partnership and is now overseen by our independent [Skills Board](#).

The challenges set out in that strategy are as follows:

- We have an ageing population, and this is leading to a lack of skills as people retire from the workforce more quickly and in larger numbers than people can be trained or recruited.
- Current models of training and employment do not always support people to fulfil their potential e.g. those with disabilities, low skills attainment, caring responsibilities, neurodiversity.
- There is a lack of employer engagement and understanding of benefits of training/skills support.
- The demand for digital skills at all levels outstrips supply.
- Lack of timely and localised Information, Advice and Guidance for inactives and those in work.
- Lack of support for career changers (ie training for new skills beyond the interests of the current employer)

People and skills priority - Opportunities

- Build on existing work through third sector partners on ESF
- Pioneering partnerships – putting businesses closer to the heart of skills planning.
- Community outreach providing a gateway to upskilling and reskilling opportunities.
- Growth in key sectors such as rail and construction with high demand for staff.
- Improve progression routes from entry level to higher level skills/training in priority sectors
- Technology offers innovation to traditional industries and opportunities for entrepreneurship among a wider group of people.
- Better align careers education information, advice and guidance with York's labour market
- Implement a boot-camp approach to support career changers



Summary of People and Skills Investments

Intervention	2023-24	2024-25	Total
E33: Employment support for economically inactive people	£275,000	£450,000	£725,000
E35: Enrichment & volunteering activities		£100,000	£100,000
E36: Increase levels of digital inclusion, essential digital skills		£100,000	£100,000
E37: Tailored support for the employed to access courses		£50,000	£50,000
E38: Local areas to fund local skills needs		£300,000	£300,000
E39: Green skills courses		£200,000	£200,000
E41: Funding to support local digital skills		£100,000	£100,000
Total	£275,000	£1,300,000	£1,575,000

**Economic inclusion –
communities furthest from
labour market - £925k**

- E33 – outreach through VCS and community partners
- E35 – volunteering and social prescribing
- E36 – digital inclusion – basic IT and tech

**In work progression &
retraining - £250k**

- E37 – retraining those already in work
- E39 – Green skills training leading to employment

**High level skills
development - £400k**

- E38 – to reflect priorities of Skills Board – training leading to employment or further learning
- E41 – high end digital skills, in flexible bite size/modular approaches

E33: Employment support for economically inactive people

This intervention provides continuation funding in 2023-24 and 2024-25 for the Access Towards Inclusion project which is currently funded through the European Structural Investment Funds, with an additional allocation in 2024-25 to enable some new outreach work. ATI supports a network of organisations across York to engage with out-of-work residents and help them move towards the labour market. Delivery route: Direct commission (Better Connect for ATI network) and open call for proposals (£175k in 2024-25)

Output	Target
Number of economically inactive people engaging with keyworker support services (numerical value)	200
Number of economically inactive people supported to engage with the benefits system (numerical value)	40
Number of people accessing mental and physical health support leading to employment (numerical value)	40
Number of people supported to engage in job-searching (numerical value)	35
Number of people receiving support to gain employment (numerical value)	40
Effective working between keyworkers and additional services (number of engagements)	40

Outcome	Target
Number of economically inactive individuals in receipt of benefits they are entitled to following support (numerical value)	40
Number of people in supported employment (numerical value)	20
Number of people engaging with mainstream healthcare services (numerical value)	10
Number of people engaged in job-searching following support (numerical value)	40
Number of people in employment, including self-employment, following support (numerical value)	20
Number of people sustaining employment for 6 months (numerical value)	15

UKSPF Allocation	% of Total Allocation	2022-23	2023-24	2024-25
£725,000	14%	-	£275,000	£450,000

E35: Enrichment & volunteering activities

The role of volunteering and work experience in helping people to overcome barriers to work is well established. In York, initiatives such as social prescribing are already making a big difference and this funding seeks to continue such activity. Delivery route: Open call for proposals

Output	Target	Outcome	Target
Number of volunteering opportunities supported (numerical value)	50	Number of people experiencing reduced structural barriers into employment and into skills provision (numerical value)	20
Number of people taking part in work experience programmes (numerical value)	25	Number of people familiarised with employers' expectations, including, standards of behaviour in the workplace (numerical value)	20

UKSPF Allocation	% of Total Allocation	2022-23	2023-24	2024-25
£100,000	2%	-	-	£100,000

E36: Increase levels of digital inclusion, essential digital skills

This intervention will support basic and essential digital skills and seek to reduce digital exclusion through skills and training. Delivery route: Open call for proposals

Output	Target
Number of people supported to engage in life skills (numerical value)	50

Outcome	Target
Number of people gaining a qualification or completing a course following support (numerical value)	40

UKSPF Allocation	% of Total Allocation	2022-23	2023-24	2024-25
£100,000	2%	-	-	£100,000

E37: Tailored support for the employed to access courses

The ability of people currently in work to access retraining opportunities is very limited. This intervention will provide some targeted retraining to enable new applicants to priority industries in York. Delivery route: Open call for proposals

Output	Target
Number of people retraining (numerical value)	12
Number of people in employment engaging with the skills system (numerical value)	12

Outcome	Target
Number of people gaining qualifications, licences and skills (numerical value)	12

UKSPF Allocation	% of Total Allocation	2022-23	2023-24	2024-25
£50,000	1%	-	-	£50,000

E38: Local areas to fund local skills needs

Targeting for this intervention will be guided by the York Skills Board. Delivery route: Open call for proposals

Output	Target
Number of people receiving support to gain a vocational licence (numerical value)	50

Outcome	Target
Number of people in employment, including self-employment, following support (numerical value)	25
Number of people in education/training (numerical value)	25

UKSPF Allocation	% of Total Allocation	2022-23	2023-24	2024-25
£300,000	6%	-	-	£300,000

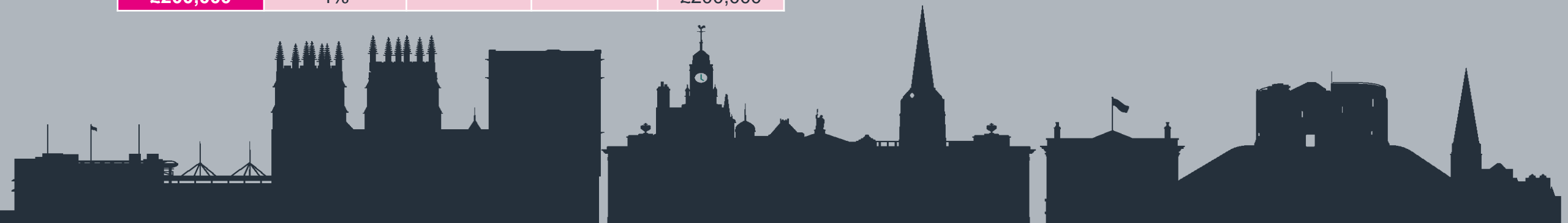
E39: Green skills courses

Current research is exploring the future needs of green industries in York, and this intervention will provide resources to support the growth of such industries by providing trained candidates and employees. Delivery route: Open call for proposals

Output	Target
Number of people receiving support to gain employment (numerical value)	36
Number of people gaining a qualification or completing a course following support (numerical value)	24

Outcome	Target
Number of people in employment, including self-employment, following support (numerical value)	12
Number of people gaining a qualification or completing a course following support (numerical value)	24

UKSPF Allocation	% of Total Allocation	2022-23	2023-24	2024-25
£200,000	4%	-	-	£200,000



E4I: Local digital skills

While E36 addresses essential digital skills, this intervention focusses on higher level skills. Initial thinking is that this would support potential digital specialists to upgrade their technical skills to meet identified skills gaps from employers. Detailed delivery would be guided by the York Skills Board.

Delivery route: Open call for proposals

Output	Target
Number of people gaining a qualification or completing a course following support (numerical value)	20

Outcome	Target
Number of people gaining a qualification or completing a course following support (numerical value)	20

UKSPF Allocation	% of Total Allocation	2022-23	2023-24	2024-25
£100,000	2%	-	-	£100,000

Elsewhere in SPF...

Communities and Place theme

- E9 Impactful volunteering & social action projects (£100k)
- Capacity building & infrastructure support for local groups (£125k)

Local Business Support theme

- Enterprise infrastructure (£482k)
- Business support (£730k)
- Social economy (£100k)

