

## Construction Skills Task Group Scrutiny Review

Review Aim: To investigate ways of increasing the supply of local people with building and construction skills

Objectives	Method	Meetings
i. Identify what skills gaps and shortages there are in York and will be in the future, against planned development in the city over the next 5 years and beyond	Map the existing training provision and funding landscape to support the skills and employment needs of the industry	23 Sept 2013 @ 5:30pm
	Consider interim report providing: <ul style="list-style-type: none"> <li>• Information on current practice in York</li> <li>• Feedback from Employers gathered July 2012</li> <li>• Information on best practice from other Local Authorities detailing how they work with developers and training organisations to ensure they have a skilled workforce available to achieve their future development demand</li> </ul>	4 Nov 2013 @ 2:30pm
	Meet with Property Forum of York's Chamber of Commerce and other contacts to investigate how local firms and organisations within the supply chain currently source new staff and apprentices	10 Dec 2013 @ 5pm
ii. Examine the opportunities for local people, including NEETs, 16-24 year olds and those looking to retrain, to enter the construction industry to enable the industry to take advantage of new and emerging projects	In support of objectives (ii) & (iii): <ol style="list-style-type: none"> <li>1. Carry out site visit to consult with current apprentices to:               <ul style="list-style-type: none"> <li>• Investigate their route into the industry and;</li> <li>• Identify any barriers they faced</li> </ul> </li> </ol>	3 February 2014 @ at York College and Training Centre, Osbaldwick

<p>iii. Identify what strategy and funding is in place by building companies and training organisations to develop a suitably qualified workforce to meet projected demands including retention and recruitment strategies, and identify best practice</p>	<p>2. Meet with representatives from training providers such as York College, CITB, and Job Centre Plus to:</p> <ul style="list-style-type: none"> <li>• Map existing capacity and potential gaps and;</li> <li>• Identify possible obstacles in the recruitment process</li> </ul>	<p>8 January, 2014 @ YorCity Construction Steering Group meeting.</p> <p>3 February 2014 @ York College</p>
	<p>Consider Interim Report detailing information gathered to date and additional information on Delivery &amp; Innovation Fund bid</p> <p>Identify conclusions and draft recommendations to be included in Draft Final Report.</p>	<p>21 February 2014</p>