

The guidance is expected to indicate that assets should be recorded at their original cost (or a proxy such as insurance value where this is not known) and no adjustment is required until disposal.

83 **Foreman** The Board confirmed the foreman's contract following completion of the probationary period.

84 **Wages** The Clerk reported on the employment appeal tribunal in connection with the way in which holiday pay was calculated. The Board approved that until such time as an appeal process is complete and a legislation is clear, it is proposed to proceed as follows for the current financial year:-

- The uplifted holiday payment will be based on average overtime worked for the financial year 2014/15.
- The payment will apply to 20 days annual holiday.
- The payment will be made once a year and paid in December payroll.
- The payment will not apply to employees who are salaried or who have already have a percentage uplift included in their salary.
- The payment will be subject to review as and when further legislation or guidance becomes available.

The Clerk reported that the Board's auto-enrolment date was 1st January 2016 and was authorised to proceed with enrolment with NEST, the government backed pension scheme, to ensure the Board was compliant.

85 **Flooding Incident** The Clerk reported on the concerns of a residence on York Road Easingwold, due to flooding to property as a result of adjoining new development.

Investigations have also been undertaken in respect of flooding to a property near Helperby and following a site inspection to cattle drinkers and an access culvert had been identified which had not been consented by the Board. Unless the matter can be actioned informally the Clerk was authorised to instruct Consulting Engineers to investigate the matter.

86 **Hurns Gutter** The Clerk reported on the insurers' comment with regard to contracting and the Board's work needed to be limited to water course maintenance and flood management activities. It was confirmed that the works could not be covered under a Public Sector Co-operation Agreement. Sustrans are to be contacted by the Board's foreman to clarify matters.

87 **City of York Council Representatives** The Clerk reported on the appointment of Councillor Mr S Rawlings.

- 88 Environment
 Agency Upland
 Water The Clerk reported that the Upland Water contribution from the Environment Agency for the year ended 31st March 2015 was £29,745.56 compared to the budgeted figure of £31,155.
- 89 Insurance/Risk
 Management
 Review The Clerk reported on the annual review with brokers reviewing insurance cover of approximate 1% increase including index linking. There were no amendments to the Risk Management Review identified subject to the Health & Safety Review.
- 90 Accounts
 for Payment Accounts for Payment Schedule numbers 13 and 14 were approved in the amounts of £38,610.62 and £10,212.81 respectively.
- 91 Next Meeting The Clerk reported that the next meeting was scheduled for 8th February 2016.

.....Chairman

.....Date